

2020

October Police Cadet Report



CADET PROGRAM MANAGER
GAITHERSBURG POLICE DEPARTMENT

PURPOSE OF THE CADET PROGRAM

The Gaithersburg Police Cadet Program was created for college students who have an interest in pursuing a career with the Gaithersburg Police Department. The Police Cadet Program serves to identify and select qualified individuals contemplating a career in the field of law enforcement and provide them with career orientation and first-hand experience to better prepare them to be a Gaithersburg Police Officer when they reach the minimum requirements for that position.

Cadets will perform a variety of hands-on administrative, technical, and other tasks supporting the functions, services, and operations of the Gaithersburg Police Department while gaining insight and awareness into a law enforcement career and various phases of law enforcement. Cadets have an opportunity to work directly with, assist, and observe sworn and civilian personnel to experience the challenges and personal rewards of a police career.

Candidates should exhibit good character, sound judgment, honesty, reliability, and integrity that blend together with a philosophy for community-oriented policing, and a strong desire to serve the citizens of Gaithersburg.

The goal of this monthly report is to provide a summary of the various activities, classes, crime prevention efforts and community collaborations which the cadets have taken part in.

QUALIFICATIONS TO BE A POLICE CADET

- Be at least 18 years old (at time of hire).
- Have the ability to lawfully become employed in the United States.
- Possess a valid driver's license and have a good overall driving record.
- Be in excellent physical and mental condition, as determined by comprehensive examinations.
- Have graduated from an accredited high school, or possess a high school diploma recognized by the Maryland Department of Education or a General Equivalency Diploma.
- Be of good moral character, with no felony convictions or misdemeanor convictions for which a sentence of imprisonment for one year or more could have been imposed.
- Not be a current user of illegal drugs.
- Pass a comprehensive background check.
- Be attending or will attend (as soon as eligible) an accredited community college, college, or university in an area that will prepare them for a law enforcement career- classes are not limited to criminal justice programs.
- Be able to work evenings, weekends and holidays, as needed.

ABOUT THE JOB

- Cadets are paid \$15 an hour.
- Cadets may work up to 20 hours per week (evening, weekend, and holiday work may be required).
- Cadets are eligible for up to \$3,500 in tuition reimbursement per year of police cadet employment. Reimbursement will occur after successful completion of the Gaithersburg Police Department Police Officer Field Training Program.

Community Outreach

Cadets participated in the following community events:

- Coffee with a Cop that was hosted at the Muddy Branch Starbucks location.
- DEA National Rx Take Back Day.



Assignments/Details

Due to COVID-19, all assignments or details have been cancelled.

Ride-Alongs

Ride-alongs are an educational part of the cadet program and gives the police cadet a better understanding of not only police operations but operations with other agencies and other departments within the City, such as the Montgomery County Fire and Rescue Services, Neighborhood Services, the Emergency Communications Center, Parking Enforcement, Speed Camera, and Towing.

Training

Training of police cadets falls under the responsibility of the Community Services Office. Police cadets attend a two-week training academy in August and continue to receive training throughout their time as a police cadet.

During the month of October, cadets received the following blocks of instruction:

- Firearms Safety & Judgmental Shooting
- Traffic Stops & Citation Issuance
- Protection & Peace Orders



Field Trips

Field trips, like ride-alongs, help the police cadets interact with what they are learning. The experience goes beyond reading about a concept; police cadets can acquire tangible benefits.

As we discuss with our officers about the needs to be able to de-stress and to take in those relaxing moments, we encourage the same with our cadets. During the month of October, the cadets took two field trips, one to Cunningham Falls where they hiked and bonded and to the Maryland Corn Maze.

